

Personal and Career Profile of the Faculty

Sl. No.	Particulars	Details (attach relevant documents, wherever necessary, as hyperlink)
1	Name of the Faculty	Dr.Thanseena Bai R
2	Designation	Assistant Professor
3	Department	Commerce
4	Qualifications	M.Com, B.Ed., NET, Ph.D.
5	Age and Date of Birth	42 years - 29/9/1981
6	PAN	AVPPT8680B
7	Date of acquiring M.Phil./Ph.D. Degree and Name of the University	21/11/2022- kerala uty
8	Date of Joining*	13/06/2013
9	Total teaching experience	11Years and 11 Months
10	Date of retirement	31/03/2042

11. Academic Qualifications

<i>Exam Passed</i>	<i>Board/University</i>	<i>Subjects</i>	<i>Month, Year</i>	<i>Division/Merit</i>
S.S.L.C.	Kerala State Board		March ,1997	First Class
B.Com	Kerala University	Commerce	April,2002	Second class
M.Com	MG University	Finance	May, 2005	First Class
B.Ed	Kerala University	Commerce	April, 2008	First Class

Ph.D.*	Acquired	Impact of Power Shortage on Functioning of Industries in Kerala	November, 2022	
UGC/NET*	Kerala	Commerce	June 2010	NET with JRF
Others	Nil			

* Attach Relevant Documents

12. Details of M.Phil. / PhD/Post-doctoral fellowship

<i>Research Stage</i>	<i>Title of Work/ Thesis</i>	<i>University where the work was carried out</i>
M.Phil	NA	NA
Ph. D.	Impact of power shortage on the functioning of industries in Kerala	Kerala
PDF	NA	NA

13. Details of Research Guide ship:

- Year in which guide ship is obtained:
- No. of PhDs awarded in last 5 years:
- Details of PhD students:

Year & Reg. No. of the Scholars	Year of award of PhD	Title of the thesis

14. Participation in Board of Studies/Academic council/Curriculum restructuring/Syllabus development, etc. in last 5 years:

15. Academic Trainings (like Flair):

16. Awards/Recognition/fellowship from State/National/Govt. recognized bodies (in last 5 years):

Experts in the panel of scholar .com programme in Govt women"s college TVM

17. Incentives received, if any, in last 5 years:

18. Details of Research Projects in last 5 years:*

Sl.No	Title of the Project	Year of Sanction	Amount	Duration of the project	Funding Agency
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	NA				

* Attach Sanctioned Letter

19. Publications (Peer-reviewed Journals and Books)

Sl.No .	Title of Paper/Book chapter	Author(s)	Name of Journal	Year	ISSN/ISBN number	Link of the recognition in UGC enlistment of the journal
1	Power for the Industrial Sector in Kerala and their Problems		International Journal for Advanced Research	2016	2320-54076	
2	Strategies adopted by the industries in India to deal with the power shortage		International Journal of Business and Management t	2016	2321-8916	
3	Role of Power Availability in Kerala-A study on the role of KSEB		International Journal of Business and Management t	2016	321-8916	
4	Environment Sustainability – A study		Southern Economist	2016	0038-4046	

5	Solar Energy Potential in Kerala		Southern Economist	2015	0038-4046	
6	Financial Engineering: It's Impact on the Indian Financial System		Southern Economist	2015	0038-4046	
7	Sustainable Finance and use of AI in Investment Decision Making		International Journal of Advanced Research	2024	ISSN 2320-5407	Yes
8	Decarbonising Economy Policies and Strategies for achieving Net Zero Emission		Emerging Business Models - India and the New World Order	31st January and 1st February 2025		
9	Mapping financial inclusion' A bibliometric review and future directions		international journal research	2025	ISSN 2321-9653	YES

20. Seminars, Conferences, Symposia, Workshop, etc. attended in last 5 years (latest first)

Event (Seminar/Workshop/ Conference, Symposia)	Level (State/National/ International)	Programme Title	Organizer	Date	Role (Participation/ Resource person)	Hyperlink the document
Seminar	National	Quality in Higher Education: The Emerging Scenario	IQAC, TKM College of Arts and Science, Kollam	14 th and 17 th November 2017	Participation	https://www.google.com/search?q=Quality+in+Higher+Education%3A+The+Emerging+Scenario&btnG=&rlz=C361C1Z1C1692c2l0TllN
Seminar	National	Fine Tuning Commerce Education and Research: Intriguing Challenges Ahead	Research PG Department of Commerce, Government College for Women, Thiruvanthapuram	2 nd , 3 rd and 4 th November 2017	Participation	https://www.google.com/search?q=Fine+Tuning+Commerce+Education+and+Research%3A+Intriguing+Challenges+Ahead&btnG=&rlz=C361C1Z1C169I4a1F6Zj
Faculty Development Programme	National	PRISM – Practices and Regulatory Insights: Indian Securities Market	TKM Institute of Management, Kollam in association with Securities and Exchange Board of India	13 th December 2016	Participation	https://www.google.com/search?q=PRISM+-+Practices+and+Regulatory+Insights%3A+Indian+Securities+Market&btnG=&rlz=C361C1Z1C169b1Z4cmcNXIMU2aVjU5STRN
Faculty Development Programme	National	Introduction to Econometrics	TKM Institute of Management, Kollam	2 nd July 2016	Participation	https://www.google.com/search?q=Introduction+to+Econometrics&btnG=&rlz=C361C1Z1C169dnIxS1lQII4MFpjZdDd2xsY
Seminar	National	Research Methodology And Statistical Data Analysis	PG Department Of Commerce at Deva Matha College Kuruvilanngad	10 th , 11 th and 12 th February 2016	Participation	https://www.google.com/search?q=Research+Methodology+And+Statistical+Data+Analysis&btnG=&rlz=C361C1Z1C169QkNUUJbVhPUGWTNDSNz

Seminar	National	Business Excellence through Innovation	Department of Commerce at T.K.M institute of Management at Quilon Beach Hotel Kollam	15 th November 2014	Participation	https://coogle.com/n?id=0B3Fuzx-RVJTUKlNKSkpWmdydWfNmZz
Seminar	National	Cyber Forensics and Security	Department of Computer Science and Engineering, T.K.M College Of Engineering	21 ST June 2014	Participation	https://coogle.com/n?id=0B3Fuzx-V0MybHlbHVtRzSdWttanB
Conference	National	Impact Of New Legislation In Commercial And Taxation Laws On The Trade And Industry	Department of M.Com-PGDM in association with the Gulati Institute of Finance and Taxation (Govt. of Kerala) at Marian College Kuttikanam	8 TH November 2013	Participation	https://coogle.com/n?id=0B3Fuzx-ME5GMlIJZ3F4QZvTFpFC1Z
Faculty Development Programme	National	Outcome Based Education and Blooms Taxonomy	PG Department Of Commerce in association with IQAC, TKM College of Arts and Science, Kollam	7th and 8th October 2020	Participation	https://coogle.com/d/1_ooV1EOgZdS4jogmh/view?uiling
Workshop	International	Research Methodology	PG Department Of Commerce and Management Studies, Sreekrishnapuram V T Bhattatharipad College, Palakkad	8th to 14th October 2020	Participation	https://coogle.com/d/1ga2lpw1kXR332f8nospew?usp=g

Seminar	International	All that matters in Entrepreneurship that you get it right once	PG and Research Dept. of Commerce, Sacred Heart College, Thevara, Kochi.	26 th September 2020	Participation	https://coogle.com/d/1ojFDYxc1Y2yvkxoSyKview?usp=ng
Seminar	International	How to foster learning & effective teaching through online courses	International Research & Collaboration Cell, Shri Venkateswara University, Gajraula	25 th September 2020	participation	https://coogle.com/d/18J0mP9PaUiMkflxm4Aew?usp=ng
Conference	National	NEP 2020: A Transformative Educational Policy For Aspirational India	Bengaluru North University in Collaboration with IQAC, Kristu Jayanti College and CESS, Bengaluru	15 th and 16 th September 2020	Participation	https://coogle.com/d/1Qb61qI1_gEn5VLREuview?usp=ng
Workshop	National	ICT Tools for E-learning	Department of MBA, Gyan Ganga Group of Institutions, Jabalpur	24 th to 30 th August 2020	Participation	https://coogle.com/d/1b98xYCUdqEhJuQhUew?usp=ng
Faculty Development Programme	National	Research Methods & Techniques	Dept. of Science, School of Arts, Science, Commerce, CRD & IQAC, Rai University, Ahmedabad	14 th to 19 th September 2020	Participation	https://coogle.com/d/1BKN677J085WTICRpew?usp=ng
Seminar	National	Two day National Workshop on Research Methods- Concepts and Connections	T.K.M. College of Arts and Science, Kollam, PG Department of Commerce	17 th and 18 th January 2020	Participation	
Webinar	National	One day Webinar- An insight into	Baselius College, Kottayam, PG	13 th June 2020		

		Insolvency and Bankruptcy Code 2016	Department of Commerce and IQAC			
Webinar	National	Quality Indicators in On Campus and Off Campus Modes of Education	Nesamony Memorial Christian College, Tamilnadu, IQAC and Department of English	05th June 2020		
Webinar	National	NEP 2020	Kritu Jayanti College, Bengaluru	15th and 16th September 2020		
FDP	National	OBE	T.K.M. College of Arts and Science, IQAC and KSHEC	03rd to 09th August 2021		
FDP Programme	National	Educational Techniques hands on Online Workshop	Kerala State Higher Educational Council, Tvm.	23rd to 28th June 2021	Participation	
Online Training Programme	National	Online Process Orientation Programme on Child Centric Disaster Risk Reduction	National Institute of Disaster Management Ministry of Home Affairs, Govt. of India, New Delhi	9th to 11th August 2021	Participation	
Webinar	International	How do you site a high impact factor paper	PG and Research Department of Commerce, MG College, Thiruvananthapuram	7 th June 2020	Participation	
Webinar	International	Global Trade and opportunities for India post COVID-19	PG Department of Commerce, Mar Athanasius College, Kothamangalam	30th May 2020	Participation	

Workshop	National	One day workshop on Accounting Standards	PG Department of Commerce, St. Stephens College, Kottayam	15 th October 2014	Participation	
Workshop	National	One day Workshop on Accounting Standards	St. Stephen's College, Uzhavoor	15 th October 2019	Participation	
Webinar	National	Influence on the business intelligence in commercial act	St. Cyril College, Adoor	13 th June 2020	Participation	
Webinar	National	Preventive measures in the post pandemic era	MMNSS College, Kottiyam	16 th June 2020	Participation	
Webinar	International	Some insight on applications of derivatives	Bishop Moore College, Mavelikkara	6 th September 2020	Participation	
Webinar	National	Investor protection and Capital market regulations in India	St. Thomas Arts and Science, Puthencruz	15 th September 2020	Participation	
Webinar	National	COVID-19 diagnosis fundamental, current diagnostic technique and future directions	Department of Biochemistry, TKM College of Arts and Science, Kollam	12 th September 2020	Participation	
FDP Programme	National	Web skills for online class	Bishop Moore College, Mavelikkara	30 th May 2020	Participation	
FDP Programme	National	Data analysis using SPSS	Primax Foundation, Bengaluru, India	7 th June 2020	Participation	
Online Quiz Competition	National	Online Commerce Quiz	Government Brennen College, Thalassery, Kannur	30 th May 2020	Appreciation	

Online Quiz Competition	National	Indirect tax and law of goods and services	SD Academy, Thiruvananthapuram	6 th May 2020	Appreciation	
Online Course	National	Course on Companies Act, 2013	Jamal Mohamed College, Tiruchirappalli	31 st May 2020	Participation	
International Online Quiz	National	Risk management and derivative	SG College, Kottarakara	30 th May 2020	Appreciation	
Online Awareness Quiz	National	Impact of COVID-19 on MSME sector	Kuriakose Elias College, Mannanam, Kottayam	30 th May 2020	Participation	
Webinar	National	Importance of environment consciousness and sustainability in accreditation of higher educational institution	Department of Biochemistry, TKM Collage of Arts and Science, Kollam	29 th May 2020	Participation	
FDP Programme	National	Online hands on training on LMS faculty development programme	Kerala State Higher Education Council	22 nd to 27 th September 2021	Participation	
Recognition	National	NET SET Coaching Classes	Commerce Alumni Govt. College for Women	2021-2024	Resource Person	Yes
Orientation	National	One day Orientation Programme on Valuation of Answer Scripts	University of Kerala	13 October 2022		
FDP	National	One Day Workshop entitled Optimizing Research Step towards centre of excellence	T.K.M. College of Arts and Science, PG Department of Commerce	22 March 2023	Participation	Yes

FDP	National	Two days hands on workshop on Systematic Literature Review and Bibliometric Analysis	T.K.M. College of Arts and Science, PG Department of Commerce	20 October to 21 October 2023	Participation	Yes
Webinar	National	Rathan Tata's Leadership - A Modern reflection of Bharathiya Wisdom in Management	Centre for Educational and Social Studies, Bangalore	October 26, 2024	Participation	
webinar	national	financial awareness program	centre for investment education and learning	10/02/2025	participation	
Workshop	National	Good governance and rural mgt strategies for sustainable development	university of kerala studr and research centre alappuzha	17 to 21 march 2025	partici[pation	

21. Paper Presentations:

Event (Seminar/Works / Conference, Symposia)	Level (State/Natio nal/Internat ional)	Programme Title	Organizer	Paper Title	Date	Role (Participation/ Resource person)	Link
Conference	International	Alternative Finance and Sustainable Socio Economic Development	School of Distance Education, University of Kerala in association with Indian Association for Islamic Economics, Kerala Chapter,	Impact of Microfinance Service on Rural Women Empowerment	22 nd , 23 rd and 24 th March 2017		https://www.fuwa.org.uk/1DGN

			Thiruvananthapuram				
nar	International	Infrastructure – Industrialization and Development: Forward Linkages, Drawing from Global Models	Department of Commerce, School of Business Management and Legal Studies, University of Kerala	Strategic Alliances and Models of Collaboration	16 th , 17 th and 18 th February 2017.		http://oorn?FuZLY2B6nE
nar	National	Emerging Business Opportunities – Global Markets and the Indian Potential	Department of Commerce, School of Business Management and Legal Studies, University of Kerala, TVM	Financial Engineering and its impact on the Indian Financial System on Empirical Study	24 th and 25 th February 2016.		http://oorn?FuOOWZW
nar	National	Innovations and Practices in Financial Sector	Marian International Institute of Management, Kuttikkana m	Financial Engineering and its impact on the Indian Financial System on Empirical Study	28 th January 2016		http://oorn?FuVW4aNVLU
nar	National	Finance and Banking	Marian International Institute of Management, Kuttikanam	Investment Banking and Securities Issuance	24 th March 2014		http://oorn?K1kFse?
nar	National	Religion, Politics And Economy in Modern Kerala -	Department of Islamic History at T.K.M College of	A Glimpse of Performance of Microfinanc	24 th and 25 th February 2014.		http://oorn?FuBu

		Identifying the Role of Muslims	Arts and Science, Kollam	e in the Empowerment of Women among Backward Class			M... UJ... S3...
nar	National	Goods and Service Taxes: Central Vis-a-Vis State Governments	P.G. Department of Commerce, Pavanatma College		16 th and 17 th January 2014		htt... oo... n?... Fu... eV... Oe... qV... V...
ference	National	Programme conference on energy and environment.	Shri Ayyappa College, Chengannur, Kottayam		15 th and 16 th February 2019		
nar	National	Sasthrapadam	Samagra Shiksha Kerala		27 th to 29 th January 2020		
ference	International	International Seminar on Accounting Education and Research	46th All India Accounting Conference organised by South Bengal Branch	From Complexity to Clarity- Demystifying Carbon Credits for a Sustainable Future	November 23rd and 24, 2024	Presentation	Ye
ference	International	Emerging Business Models - India and the New World Order	Mar Ivanios College, Trivandrum, Dept. of Commerce and KSHEC		31st January and 1st February 2025	Presenation	

Sl. No.	Particulars	Details (attach relevant documents, wherever necessary, as hyperlink)
22	Details of Orientation Courses attended in last 5 years (with date, duration & title)	U G C Sponsored orientation programme in by UGC Human resource development centre ,university of kerala Thiruvananthapuram on 13/6/2019-/3/7/19
23	Details of Refresher Courses attended in last 5 years (with date, duration & title)	UGC Sponsored Refresher Course in Commerce and Management Studies conducted by UGC – Human Resource Development Centre, University of Kerala, Thiruvananthapuram on 10th and 30th November 2016. https://drive.google.com/open?id=0B37duIVFuzx-RHYwWVE0UTc0Y1hUR2gtWkjiQjRBWWhvUW9R UGC Sponsored Refresher Course in Commerce and Management Studies conducted by UGC – Human Resource Development Centre, University of Kerala, Thiruvananthapuram on 1st to 14th December 2023
24	Details of Short-term Courses attended in last 5 years (with date, duration & title)	1. Research Methodology and Statistical data analysis, 10th to 12th February 2016 (3 days) 2. Fine Tuning Commerce Education and Research: Intriguing Challenges Ahead, 2nd to 4th November 2017 (3 days) 3. ICT Tools for e-learning, 24th to 30th August 2020 (1 week) 4. Research Methodology, 8th to 14th October 2020 (1 week)

		5. UGC sponsored short term courses in leadership development programme, University of Kerala, 11th to 17th November 2022. 6. UGC sponsored short term courses in student counseling and mentoring, University of Kerala, 31st January to 6th February 2023.
25	Details of FDP attended in last 5 years (with date, duration & title)	1. Introduction to Econometrics, 2nd July 2016 2. Prism- Practices and Regulatory Insights: Indian Securities Market, 13th December 2016 3. Research Methods & Techniques, 14th to 19th September 2020 4. Outcome Based Education and Blooms Taxonomy, 7th and 8th October 2020
26	one week national work shop	good governance and rural mgt strategies for sustainable development from 17 to 21 march 2025

**26. Academic duties assigned (Extension Activities, Mentorship, etc.)
(Academic year wise):**

2013/2014

Coordinator of human rights forum

Member of women cell

2014/2015

Faculty Advisor B.Com CA (2014/2017)

Coordinator of human rights forum

Member of women cell

2015/2016

Faculty Advisor B.Com CA (2014/2017)

Coordinator of human rights forum

Member of women cell

2016/2017

Faculty Advisor B.Com CA (2014/2017)

Coordinator of human rights forum

Member of women cell

Internal mentor of ssp

Coordinator of student support cell

Member of library development committee

2017/2018

Faculty Advisor B.Com finance (2017/2020)

Coordinator of human rights forum

Member of women cell

Internal mentor of ssp

Coordinator of student support cell

Coordinator of performing arts and cultural club

Member of library development committee

Member of guidance and counselling cell

2018/2019

Faculty Advisor B.Com finance (2017/2020)

Member of women cell

Internal mentor of ssp

Coordinator of student support cell

Coordinator of performing arts and cultural club

Member of library development committee

Member of guidance and counselling cell

Iqac Criterion 5 member

2019/2020

Faculty Advisor B.Com finance (2017/2020)

Member of women cell

Internal mentor of ssp

Coordinator of student support cell

Coordinator of performing arts and cultural club

Member of library development committee

Member of guidance and counselling cell

Iqac Criterion 5 member

2020/2021

Faculty Advisor B.Com finance (2021/2024)

Member of women cell

Member of guidance and counselling cell

Coordinator of student support cell

Coordinator of performing arts and cultural club

Iqac Criterion 5 member

2021/2022

Faculty Advisor B.Com finance (2021/2024)

Member of women cell

Member of guidance and counselling cell

Coordinator of student support cell

Coordinator of performing arts and cultural club

Iqac Criterion 5 member

2022/2023

Faculty Advisor B.Com finance (2021/2024)

Member of women cell

Member of guidance and counselling cell

Coordinator of student support cell

Coordinator of performing arts and cultural club

Iqac Criterion 5 member

2023/2024

Faculty Advisor B.Com finance (2021/2024)

Member of women cell

Member of guidance and counselling cell

Coordinator of student support cell

2024-2025

Member of Women's Cell

Member of Guidance and Counselling Cell

Coordinator of Students Support Cell

Committee Member of Admission

Member of Minority Cell

Member of Ethics Committee

Member of OBC Cell

Coordinator of Vikas Bharat

Coordinator of performing arts and cultural club

Indian Accounting Association Life time member

Scholar.Com Panel Expert, Government Women's College, TVM from 2022.

Syllabus revision participation (2019-2023)

**27. Details of Information and Communication Technology (ICT) used:
(Learning Management System (LMS), e-Resources etc.)**

1.M-Learning through what app groups of students 2017/2018 it is an online platform offered to the students to maintain a close academic interaction and sharing of e-resources for effective teaching.

2.Audio -visual illustrations in PG classrooms through tutorial videos of eminent resource persons with international recognition.

3.Assignments are given with reference to e-library.

4.Chapterwise PPT slides were given to students for learning assistance.

5. Separate class groups were formed for sharing study materials