

Personal and Career Profile of the Faculty

Sl. No.	Particulars	Details
1.	Name of the Faculty	Dr. Fouziya R
2.	Designation	Assistant Professor
3.	Department	Commerce
4.	Qualifications	M Com, PhD
5.	Age and Date of Birth	37, 19/05/1986
6.	Contact Number	9400121074
7.	Address	Thattamvilakathu Veedu, Kuthirakulam P O, Vembayam
8.	Email Id	mail2fouzi@gmail.com
9.	PAN	CMVPR7312F
10.	Date of acquiring M.Phil./Ph.D. Degree and Name of the University	30/04/2019
11.	Date of Joining*	25/01/2019
12.	Total teaching experience	7 years
13.	Date of retirement	31/03/2046

10. Academic Qualifications

<i>Exam Passed</i>	<i>Board/University</i>	<i>Subjects</i>	<i>Month, Year</i>	<i>Division/Merit</i>
B Com	University of Kerala	Co-operation	March, 2006	Second Class
M Com	University of Kerala	Finance	June 2009	First Class
PhD	University of Kerala	Commerce	April 2019	NA

11. Details of M.Phil. / Ph.D./Post-doctoral fellowship

<i>Research Stage</i>	<i>Title of Work/ Thesis</i>	<i>University where the work was carried out</i>
Ph. D.	Role Conflict and Role Overload Among Working Mothers in the IT Sector of Kerala	University of Kerala

12. Awards/Recognition/fellowship from State/National/Govt. recognized bodies (in last 5 years): Best Poster Award presented by Royal Society of Chemistry: Nil**13. Details of Research Projects in last 5 years:**

Sl.No.	Title of the Project	Year of Sanction	Amount	Duration of the project	Funding Agency
1.	Nil				

14. Publications (Peer-reviewed Journals and Books)

1. Fouziya R & Gracious J (2025). Out of Office but not out of work: Remote and Hybrid Working Implications on Work-life Balance, Job Satisfaction and Well-being: Evidence from Information Technology Industry, *Management Researcher*, 31(2), 82-90.
2. Fouziya R (2024), Role Conflict and Role Overload among Working Mothers in the IT Sector of Kerala, *Integrative Scholarsight*, (177-224). Response Books, Kollam.
3. Fouziya R & Gracious J (2022). Effect of Role Stressors on Job Satisfaction and Job Involvement Among Women Professionals in Information Technology Industry, *Journal of Management and Entrepreneurship*, 16(2), 87-95.
4. Gracious J & Fouziya R (2018). Role Conflict, Role Overload and Intention to Quit the Job Among Women IT Professionals in Kerala, *OPUS*, 9(2), 1-12.
5. Fouziya R & Gracious J (2018). Awareness of Green Marketing and Its Influence on Consumer Perception: An Exploratory Study, *SUMEDHA Journal of Management*, 7(2), 62-68.

15. Seminars, Conferences, Symposia, Workshop, etc. attended in last 5 years (latest first)

Sl.No.	Event (Seminar/Workshop/ Conference, Symposia)	Level (State/National/International)	Programme Title	Organizer	Date	Role (Participation/Resource person)
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1.	Conference	International	Resurgence of Industry and Commerce in Contemporary India	Dwaraka DOSS Govardhan Vaishnav College, Chennai	7 th February 2023	Paper Presented
2.	Seminar	National	Research Methodology	Government Arts and Science College, Karunagapally	11/01/2023	Resource Person
3.	Conference	International	Business Analytics for Sustainable Digital Transformation	Loyola College, Chennai	21 st April, 2022	Participation
4.	Conference	International	5S- Strategy, System and Service for Sustainability and Scalability of Business	Pondichery University	23& 24 March, 2018	Paper Presented
5.	Conference	International	7 th International Conference on Managing Human Resources at the Workplace	SDMIMD, Mysore	14-15 December, 2018	Paper Presented