

TKM COLLEGE OF ARTS & SCIENCE, KOLLAM

DEPARTMENT OF COMMERCE

PERFORMANCE APPRAISAL

SYLLABUS

Objectives:-

- 1. To provide students with the knowledge regarding the importance of employee evaluation in an organization**
- 2. To familiarize them with the performance appraisal techniques**

Module 1

Human Resource Management- meaning, elements of HRM, HRM in the new era

Module 2

Performance Evaluation of Employees - A brief introduction ,Performance Appraisal- Theoretical background, Relevance, Benefits, Challenges

Module 3

Techniques of Performance Appraisal- Traditional methods Techniques of Performance Appraisal- Modern methods

Module 4

Case study on Performance Appraisal