



T. K. M. College of Arts and Science

Kollam - 691005

**WELFARE MEASURES FOR TEACHING AND
NON-TEACHING STAFF**

Employment Assistance Under Compassionate Employment Scheme



GOVERNMENT OF KERALA

Abstract

Higher Education Department – Private Aided Colleges– Establishment - Employment Assistance under Compassionate Employment Scheme Appointment of Sri Sanofer.S.Nazar as Office Attendant in TKM College of Arts and Science, Kollam–Sanction Accorded-Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No.518/2021/HEDN Dated,Thiruvananthapuram, 16/11/2021

- Read 1 GO(P)10/2020/HEDn dated 17.2.2020
2 GO(P)14/2010/P&ARD dated 12.4.2010
3 Application dated 12.3.2020 from Sri Sanofer.S.Nazar, Kerala Mandiram, Murunthal, Perinad,P.O, Kollam
4 Letter No.F4/29979/2020/DCE dated 13.10.2021 from the Director of Collegiate Education, Thiruvananthapuram
5 Letter No.DCKLM/2565/2021-S4 DATED 23.9.2021 from the District Collector, Kollam

ORDER

Shri. Sanofer.S.Nazar, S/o Late Nazarudeen.A, former Senior Clerk, TKM College of Arts and Science, Kollam, in his application read as 3rd paper above has applied for employment assistance under Compassionate Employment Scheme.

2. Late Nazarudeen.A, expired on 27.11.2018, while working as Senior Clerk, in TKM College of Arts and Science, Kollam. He had a total service of 25 yrs 11 months and 18 days.

3. Legal heirs of the deceased Government Servant are as follows:

Sl No	Name	Age	Relationship with the deceased.
1	Smt. Shakkeela A	48	Wife
2	Smt Sajina S Nazar	24	Daughter
3	Sanofer S Nazar	26	Son

4. Among the above legal heirs, Sanofer S Nazar has applied for employment assistance under Compassionate Employment Scheme. The other legal heirs have consented to give employment assistance to the applicant, Annual income of the family of the deceased Government Servant is Rs 2,08,800/- (Rupees Two lakh Eight thousand and Eight Hundred only)

5. The application of Sri.Sanofer S Nazar for employment assistance under Compassionate Employment Scheme has been examined in the light of the report received from the Director of Collegiate Education and the District Collector, Kollam. The applicant,

Sri.Sanofer S Nazar has passed Plus Two and his date of birth is 5.1.1995. The District Collector has reported that Sri. Sanofer S Nazar is unmarried. He has applied for the post of Office Attendant under Compassionate Employment Scheme in TKM College of Arts and Science, Kollam and he is qualified for the post of Office Attendant.

6. The Director of Collegiate Education and the District Collector, Kollam have recommended the application. The application satisfies all the conditions stipulated in GO(P)10/2020/HEDn dated 17.2.2020.

7. In the circumstances sanction is accorded for the appointment of Shri. Sanofer.S.Nazar, S/o Late Nazarudeen.A, former Senior Clerk, TKM College of Arts and Science, Kollam, as Office Attendant in TKM College of Arts and Science, Kollam under Compassionate Employment Scheme for dependants of employees of Private Aided Colleges as per the provisions in the Government Order read as 1st and 2nd above.

8. The Manager, TKM College of Arts and Science, Kollam, will issue orders appointing Shri. Sanofer.S.Nazar, as Office Attendant in TKM College of Arts and Science, Kollam, in the existing/arising vacancy under Compassionate Employment Scheme subject to the verification of his age, educational qualifications, character and antecedents, medical fitness, etc. as per the existing Rules in the matter. The details of appointment given to the dependant should be entered in the Service Book of the deceased Government Servant and also in the Employee Register kept in the office of the TKM College of Arts and Science, Kollam, and such entries should be attested by the competent authority.

9. The appointment under the scheme will be cancelled if and when it is found that there was misrepresentation or suppression of material facts on the part of the applicant, while submitting the application.

10. The State Government retains the right to cancel this order sanctioning the benefit under Compassionate Employment Scheme if after the issue of order, it is found on examination that the orders were issued erroneously.

(By order of the Governor)

Hari Kumar G
Joint Secretary

To: 1. Sri Sanofer.S.Nazar, Kerala Mandiram, Murunthal, Perinad,P.O, Kollam 691601

(By Registered Post with A/D)

- The Director of Collegiate Education, Thiruvananthapuram
- The Deputy Director Collegiate Education, Kollam (By Registered Post)
- The District Collector, Kollam (By Registered Post)
- The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
- The Accountant General (A&E), Kerala, Thiruvananthapuram
- The Registrar, Kerala University
- The Manager, TKM College of Arts and Science, Kollam 691005
- www.higher.education.kerala.gov.in
- Stock File /Office Copy
- Forwarded /By order

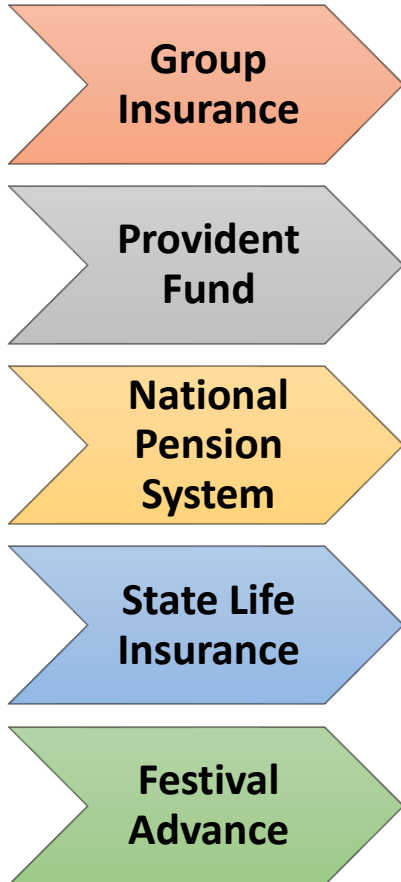
Section Officer

Staff Co-operative Society & Staff Co-operative Credit Society



Welfare measures for the staff

Salary Slip of the Faculty



Government of Kerala, Education (Collegiate)
Salary Slip For January 2022

5. Permanent Employee No. [REDACTED] Name [REDACTED]
Designation : Assistant Professor (AGP 6000) Scale of Pay : Level10(57700-182400) / Pre.Scale : 15600 - 39100
Place of Posting : T.K.M. COLLEGE OF ARTS & SCIENCE, KOLLAM Bill Name : SALARY TS
Acquittance : TS

Earnings	Amount	Deductions	Amount
Basic Pay	21150	Group Insurance Scheme(324) 0000000000000000	1200
DA	44526	Kerala Pvt Colg Staff PF(122) 122KLM936	2000
HRA	2715	NPS indv Contribtn-State(390) 110183810113	7168
CCA	0	State Life Insurance-sub(129) 110021916499	1000
Academic Grade Pay(96)	6000	State Life Insurance-sub(129) 110022230496	500
		Festival Advance(002) FestAdv082021 (__/__)	3000
		Krla Pvt College StaffPF(149) 122KLM936 (__/__)	2000
Total	74391		16868

Net Pay 57523 (Fifty Seven Thousand Five Hundred And Twenty Three Only)
Bill Gross : 4177571 Bill Netpay : 2969579 Date of Encashment :
Service and Payroll Administrative Repository For Kerala (SPARK) This is issued for the information of the employee.

Welfare measures for the staff

State Life Insurance

24/11/2020
01/12/2020

KERALA STATE INSURANCE DEPARTMENT

STATE LIFE INSURANCE POLICY

Having received a proposal and declaration and the first premium from the proposer, (hereinafter called the insured) the said proposal and declaration with the statements contained and referred to therein have been agreed as the basis of this contract.

It is hereby declared that in consideration of and subject to the due payment of the subsequent premia as set out in the schedule, till the date of maturity of the policy as specified in the schedule or the death of the insured whichever shall first occur, in the manner prescribed in the Rules framed by the Government in that behalf, the State Insurance Department to the Government of Kerala do by this policy agree to pay the sum assured (together with such sum or sums as may be allocated by way of bonus) on behalf of the Government of Kerala to the insured on the date of maturity or in the event of the insured's death before the date of maturity, to the nominee and failing such nominees, to the assignees or other legal representatives after surrender of the policy and production of satisfactory evidence of the death of the insured.

SCHEDULE

● Policy Number	KSID/LI [REDACTED]
● Employee Code	[REDACTED]
● Premium	Rs. 1,000/-
● Sum Assured	Rs. 287,200/- (Rupees two lakh eighty seven thousand two hundred Only)
● Date of Birth	20 November 1981
● Date of Risk	22 May 2019
● Date of Maturity	19 November 2041
● Name of the Insured	[REDACTED]
● Address	ASSISTANT PROFESSOR, T.K.M. COLLEGE OF ARTS & SCIENCE, KOLLAM, KARIKKODE P O, PIN-691005
● Nominee	[REDACTED]

This policy shall be subject to the conditions and privileges printed on the back hereof and the schedule and every endorsement on the Policy shall be deemed part of the Policy and the Policy shall be void and the payment made by the insured under it shall be forfeited if the statement contained in the aforesaid proposal and declaration be untrue.

Place : Kollam
Date : 25/11/2019

For and on behalf of the Governor of Kerala
District Insurance Officer, Kollam



MEDISEP
MEDICAL INSURANCE FOR STATE EMPLOYEES AND PENSIONERS

എന്നും
വിജയകാലം



Welfare measures for the staff

Health Insurance of Staff (Medisep)

Name

HARILAL N THAZHIKKATTUSERIL

Policy Number

441200/48/2023/275

Date of Birth

23-Dec-1988

Gender

M

MEDISEP ID

2288365

UHID

2288365-1

Employee ID

844605

Department

Education (Collegiate)

Dependents:

Name	UHID	Relation
SUKANYA K S	2288365-2	Spouse
K K NARAYANAN	2288365-3	Dependant Father
NIRMALA NARAYANAN	2288365-4	Dependant Mother
PARVANA T H	2288365-5	Dependant Child
AARAV KRISHNA T H	2288365-6	Dependant Child



Toll Free: 1800-425-0237

Email: medisepkerala@orientalinsurance.co.in

Welfare measures for the staff

Counselling
Facility



Welfare measures for the staff



Welfare measures for the staff

Staff Club
Activities



Welfare measures for the staff

Staff Club
Activities



Incentives to Faculties

POLICY DOCUMENT ON FINANCIAL ASSISTANCE TO TEACHERS

T. K. M. College of Arts and Science has always been committed to achieve excellence in academic performance; one of the primary means of ensuring quality education is by encouraging the faculty members to remain updated in the various aspects of teaching-learning process and stay abreast of the latest developments in their respective fields. Through the interventions of the College Council, Academic Advisory Council and Research Committee, TKMCAS encourages teachers to attend Seminars, Conferences and Workshops to enhance their academic rigour. In this spirit, the College has adopted a policy of providing financial assistance towards membership fees of professional bodies as well as registration fees, logistics expenses for attending academic programmes.

Policy Guidelines for Financial Assistance

Monetary assistance will be provided for involvement in the following academic activities:

1. Orientation/Faculty Induction Programmes and Refresher Courses
2. Seminars, Workshops, Conferences
3. Faculty Development Programmes
4. Membership fees of professional bodies

Financial Support

The extent of monetary support towards Registration fees/Travel Allowance/Membership fees, will be determined by variables such as the relevance/nature of Seminars/Conferences/Workshops, requirement of the faculty and the availability of funds.

Leave Policy

The College grants duty leave to faculty members attending Seminars/Conferences/Workshops as per the guidelines of Deputy Directorate of Collegiate Education, Government of Kerala.

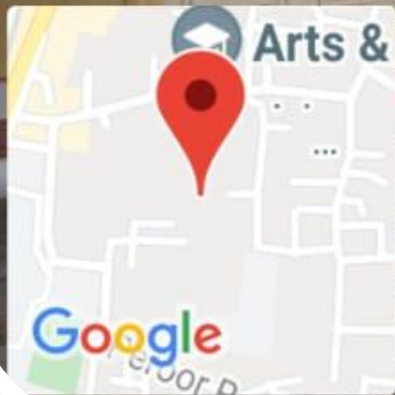

PRINCIPAL
Principal
Professor of Art
Drawing & Disbursing Officer
TKM College of Arts & Science
Kollam - 691 005, Kerala



Day care facility



GPS Map Camera



Kottamkara, Kerala, India

WJ7M+RQ4, Karicode, Peroor, Kottamkara, Kerala 691005, India

Lat 8.914847°

Long 76.634506°

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